

**We offer our clients a sustainable working environment with the Martela Lifecycle model, which is based on circular economy principles. We are committed to continuously reducing our environmental impact, to promoting environmental protection activities and to complying with applicable legal requirements and other requirements imposed by the authorities. We help our customers to tackle global warming by creating more efficient workspace. We provide interior solutions with a minimal environmental impact as well as re-using, refurbishing and recycling existing furniture.**

In developing our offering, we emphasise the efficiency of space and the safety of use, and the durability, sustainability, maintainability and quality of solutions, which ensure a long use life for the workspaces and the furnishing we create. We are constantly seeking innovations to reduce environmental effects generated through our products and services and to promote the circular economy. We develop services to keep workspace constantly optimised, minimising the use of materials.

In our raw material procurement, we require the traceability of wood-based materials to sustainably cultivated forests, and we do not use protected wood species or materials that are endangered or deplete the diversity of the environment in our products. We use recyclable and recoverable materials in our products and avoid hazardous substances. We ensure the long service life and usability of our products by utilising European standards and ergonomic recommendations. We develop our processes and supply chain so that we can reduce energy use, waste, emissions of our functions, material use and environmental risks. We avoid unnecessary chemical use and we favour the use of renewable energy. We monitor the implementation of environmental goals in function-specific environmental working groups and report our environmental impacts openly to our stakeholders.

We actively monitor the environmental requirements applicable for our enterprise and our industry in general. We raise the environmental awareness of our clients and other stakeholders, our personnel, suppliers of materials and components as well as other partners. We take environmental impacts into account in our investments and operational development. We develop the environmental features of our products and services together with our value chain, taking into account the effects of climate change, protection of the seas, preservation of biodiversity and the effects on use of water, energy and other resources based on materiality.

We expect our suppliers to have responsible environmental management and to comply with environmental legislation and other regulatory requirements. We manage our environmental work with a certified ISO 14001 environmental management system and openly disclose our significant environmental aspects.

#### Martela Group

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