

MARTELA ENVIRONMENTAL POLICY

Approved by Martela's Group Management Team on 21 January 2026

Martela

We offer our clients a sustainable working environment with the Martela Lifecycle model, which is based on circular economy principles. We are committed to continuously reducing our environmental impact, to promoting environmental protection activities and to complying with applicable legal requirements and other requirements imposed by the authorities. We help our customers to tackle global warming by creating more efficient workspace. We provide interior solutions with a minimal environmental impact as well as re-using, refurbishing and recycling existing furniture.

In developing our offering, we emphasise the efficiency of space and the safety of use, and the durability, sustainability, maintainability and quality of solutions, which ensure a long use life for the work-spaces and the furnishing we create. We develop the environmental features of our products and services together with our value chain, taking into account the effects of climate change, protection of the seas, preservation of biodiversity and the effects on use of water, energy and other resources based on materiality. We are constantly seeking innovations to reduce environmental effects generated through our products and services and to promote the circular economy. We develop services to keep workspace constantly optimised, minimising the use of materials. We ensure safety, long service life and usability of our products by utilising European standards, ergonomic recommendations and by complying with European requirements for our products. We raise the environmental awareness of our clients and other stakeholders, our personnel, suppliers of materials and components as well as other partners.

We manage our environmental work with a certified ISO 14001 environmental management system and openly disclose our significant environmental aspects. We take environmental impacts into account in our investments and operational development. We actively monitor the environmental requirements applicable for our products, enterprise and our industry in general. We develop our processes and supply chain to minimise environmental risks by reducing use of energy and material, reducing emissions of our functions and generation of waste and avoiding unnecessary use of chemicals. We favour the use of renewable energy. We monitor the implementation of environmental goals in function-specific environmental working groups and report our environmental impacts openly to our stakeholders. In our raw material procurement, we require the traceability of wood-based materials to sustainably cultivated forests, and we do not use protected wood species or materials that are endangered or deplete the diversity of the environment in our products. We use recyclable and recoverable materials in our products and avoid hazardous substances. We expect our suppliers to have responsible environmental management and to comply with environmental legislation, other regulatory requirements and material-specific European safety requirements.