

## MARTELA'S ENVIRONMENTAL POLICY

Approved by Martela's Group Management Team on June 18<sup>th</sup>, 2019

**We offer our clients a sustainable working environment with Martela Lifecycle® model. We are committed to continuously reduce our environmental impact, to promote environmental protection activities and to comply with applicable legal requirements and other requirements imposed by the authorities.**

We help our customers in to tackle global warming by creating more efficient workspace. We provide interior solutions with a minimal environmental impact as well as re-using, refurbishing and recycling existing furniture.

In developing our offering, we emphasise the efficiency of space and the safety of use, and the durability sustainability, maintainability and quality of solutions, which enable a long lifecycle for the workspaces we create. We are constantly seeking innovations to reduce environmental effects generated through our products and services and to promote recycling and other utilisation of reject material. We develop services to keep workspace constantly optimised minimising the use of materials.

We apply the European standards and ergonomics recommendations in our offering to ensure durability of our products. We favour use of sustainably cultivated wood and do not use endangered materials or species that impoverish the diversity of the environment. We improve our processes and supply chains so that we can reduce use of energy, emissions, waste of material and environmental risks.

We actively monitor environmental requirements applicable for our enterprise and our industry in general. We raise the environmental awareness of our clients and other stakeholders, our personnel, suppliers of materials and components as well as other partners. We develop environmental features of our products and services together with our suppliers.

We expect our suppliers to have responsible environmental management and to comply with environmental legislation and other regulatory requirements. We manage our environmental work with a certified ISO 14001 environmental management system and openly disclose our significant environmental aspects.